

Behaviour Management Policy

As a childminder, my top priority is to provide a safe, nurturing and positive environment for all children in my care. Positive behaviour is actively promoted, and any inappropriate behaviour is addressed in a sensitive, consistent, and effective manner. I believe that responsive behaviour management strategies are essential in helping children feel respected, valued and listened to, and therefore I incorporate these strategies into my behaviour policy.

Responsive Behaviour Management Strategies

I understand that children's behaviour can be an expression of their feelings, needs, and experiences. Therefore, I aim to respond to children's behaviour with sensitivity and empathy, using responsive behaviour management strategies to support them. These include:

1. **Positive reinforcement:** I will encourage positive behaviour by acknowledging and praising children when they exhibit good behaviour. This can be in the form of verbal praise, stickers, or other age-appropriate rewards.
2. **Redirection:** If a child is engaging in inappropriate behaviour, I will redirect them to another activity that is more positive and engaging.
3. **Modelling:** I will model positive behaviour and social skills that I expect from the children in my care.
4. **Active listening:** I will listen actively to the children in my care, validating their feelings and helping them to communicate in an appropriate way.
5. **Problem-solving:** I will work with the children to develop problem-solving skills and teach them how to manage their own behaviour.

Promoting Positive Behaviour

I will provide a positive and supportive environment for children in my care, where they feel valued and respected. I will encourage children to be independent, make choices, and express themselves in an appropriate way. I will provide clear boundaries and expectations that are appropriate to the age and stage of development of each child.

Managing Challenging Behaviour

If a child displays inappropriate or challenging behaviour, I will respond calmly and consistently, using the responsive behaviour management strategies mentioned above. I will seek to identify the cause of the behaviour and work with the child and their family to find a solution that is appropriate and effective. I will never use physical punishment or any form of verbal or emotional abuse.

If the challenging behaviour continues despite all of the above strategies, I will request a meeting with parents to establish alternative age appropriate strategies.

Recording and Monitoring Behaviour

I will keep accurate records of any incidents of challenging behaviour, and will use this information to monitor patterns and identify any issues that need to be addressed. I will share this information with the child's family, and will work with them to develop strategies to manage any ongoing issues.

Reviewing and Updating Policy

I will regularly review and update my behaviour policy to ensure that it reflects best practice and is effective in promoting positive behaviour. I will seek feedback from children and their families, and will use this to inform any changes to the policy.